VOTING UNIT 04-RC-145814

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time aircraft cleaners and building janitorial employees employed by Airway Cleaners, LLC at the Philadelphia International Airport who were employed during the payroll period ending February 22, 2015.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, including clerical, managerial, confidential, professional, guards, watchmen and supervisors as defined in the Act

DATE, TIME AND PLACE OF ELECTION

Friday, March 27, 2015	5:00 AM to 7:00 AM and	Philadelphia Airport Marriott, Salon C
	11:30 AM to 3:00 PM	Meeting Room, First Floor at One Arrivals
		Road, Terminal B, Philadelphia, PA 19153.

IF YOU WISH, YOU MAY VOTE ON YOUR OWN TIME WHILE THE POLLS ARE OPEN.

ALL BALLOTS WILL BE MINGLED AND COUNTED IMMEDIATELY AFTER THE CONCLUSION OF THE LAST VOTING SESSION.



UNITED STATES OF AMERICA

National Labor Relations Board 04-RC-145814



OFFICIAL SECRET BALLOT

For Certain Employees of AIRWAY CLEANERS, LLC

Do you wish to be represented for collective-bargaining purposes by **SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 32BJ, LOCAL 621, UNITED CONSTRUCTION TRADES INDUSTRIAL EMPLOYEES INTERNATIONAL UNION,** or neither?

MARK AN 'X' IN THE SQUARE OF YOUR CHOICE

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 32BJ	LOCAL 621, UNITED CONSTRUCTION TRADES INDUSTRIAL EMPLOYEES INTERNATIONAL UNION	NEITHER

DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot return it to the Board Agent for a new one.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.